

Report of Teachers Conciliation Council (C&A) 2020/2021

The Teachers' Conciliation Council, TCC, is a forum comprising representatives of the Department of Education and Teacher Unions and Management Bodies from primary and post primary level. The TCC is chaired independently by the Workplace Relations Committee.

TCC provides the forum where the management and staff side can consider any matters that arise at a national level regarding employment issues or implementation of national agreements. Meetings are scheduled on a bi-monthly basis. ACCS is represented at TCC by the General Secretary.

Some of the key items which will impact on school management progressed over the following year include:

- Partial absences
- Appeals process for Principal and Deputy Principal Appointments

Partial Absences

A new Circular Letter regarding Partial Absences is currently under consideration. This Circular is intended to bridge the gap between the current position and the upgrading of the Department Payroll system.

Appeal Process for Principal and Deputy Principal Appointments

The Appeal process was agreed nearly 10 years ago between the Department and Teacher Unions as part of a national pay agreement. In the last 12 months the means of processing an Appeal has been agreed and now detail regarding the appointment of relevant personnel to process the appeal is being finalised.

Other current issues being considered at TCC include:

- Establishment of an occupational injury scheme for teachers
- Increase in part-time rates payable to post 2021 entrants to teaching
- Section 28 of the Education Act 1998 - The Parent and Student Charter
- Bereavement Leave
- Teacher wind down scheme
- Administrative requirements regarding Child Protection Complaints to the Board of Management
- Violence at Work Definition and Terms of Circular 0061/2017
- Mandatory training arrangements for Junior Cycle and new subjects 2020-2021

Appreciation

All members of TCC expressed appreciation to Tara Carton, Principal Officer of External Staff Relations, for her contribution to TCC. Tara was always courteous to members and engaged positively in the work of TCC. On behalf of everyone the Chairperson wished Tara well as she now moved to a new portfolio with the Department.

**John Irwin,
General Secretary, ACCS,
Representative on the Teachers Conciliation Council.**