

# Report of the Integrated Workplace Health Management Project 2017/2018

The purpose of the Integrated Workplaces Health Promotion, IWHP, Working Group is to promote healthier workplace for all engaged in educational workplaces at primary and post primary level. This initiative is supported by management bodies and unions at both primary and post primary level. Support has also been received from the Health and Safety Authority, HSA.

A proposal has been submitted to the Department of Educational and Skills to consider a working model based on successful models implemented in some Nordic countries. The results of these interventions have seen significant improvements and a reduction in the number of working days lost. The focus of the group is 'healthier people in healthier workplaces'.

Over the course of this year representatives of the Working Group have engaged in consultations with the Department of Education and Skills and the Teaching Council. This has been the core work completed this year. The principles underpinning the project are supported and recognised by all. The representatives of the Working Group acknowledge the courtesy of the officials from both the Department and the Teaching Council and the time they have given to considering proposals to date. In considering the model proposed the Department is considering how such a model could operate to enhance current services provided through Inspire Workplaces and Medmark. The proposals of the Working Group have been taken into consideration when reviewing the current services provided under the Employee Assist Programme, EAP, and the Occupational Health Service, OHS.

Dr. Richard Wynne, Work Reach Centre, and Mr. Shay Bannon, Shaka Educational Consultancy, have continued to support the project during the course of the past year. The Working Group, chaired by Ms. Deirdre MacDonald, wish to express their appreciation for their ongoing work in advising and developing the working model.

